

From the desk of Jeanne M. Kerkstra, Esq., CPA

**Viewpoint
"No Match"? No Way?**

On August 31, 2007, a California federal judge issued a Temporary Restraining Order ("TRO") against the Social Security Administration ("SSA") preventing the SSA from sending out "no-match" letters for the Department of Homeland Security ("DHS"). The AFL-CIO, ACLU and the National Immigration Law Center were among the groups seeking the order. A hearing on the TRO is set for October 1, 2007. At issue is whether the DHS exceeded its authority by seeking to utilize indirectly SSA information on employers whose employees' social security information did not match with the federal government. Stay tuned for further developments.

Bottom Line: Don't wait to be told what to do. Stay in charge. Call me to act on your Company's employment law practices.

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